



NORDIC CHAMBER
OF COMMERCE IN THE CZECH REPUBLIC

By-laws

NAME

ANTI-TRUST PRACTICES

Members of the Chamber, being competitors in various areas, shall comply with the following practices:

- Members shall not exchange among themselves any commercially sensitive information (CSI) at the Chamber's meetings and activities. The term "CSI" shall include, among others, the information on prices or price elements, margin, intended price increase; customers, sales areas, sales channels and sales / marketing strategy; market shares, turnover, expectation of turnover; R&D projects, new products, except if such information which is in the public domain or is easily publicly accessible.
- Members shall not engage in activities where such CSI would be exchanged between market competitors unless a prior written statement from their lawyers or compliance officers is received confirming the absence of any anti-trust concern.
- The Chamber shall refrain from collecting and making available such information on its members (including information on members businesses) which is not in the public domain or publicly accessible.

Approved at the Chamber's 18th AGM
13 March, 2013



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CODE OF CONDUCT

The main objective of the Chamber is to foster the development of the business relationship between the Czech Republic and the Nordic countries.

In pursuance of the Chamber's mission „to improve the business-and ethical environment“ -

- The Chamber shall encourage and support its members' efforts to develop high ethical standards in the business and working environment in the Czech Republic;
- Members shall respect, and adhere to, the laws of the Czech Republic;
- Members shall avoid acting to the detriment of the business interests, or reputation, of other members of the Chamber;
- The Chamber shall support the measures aimed at strengthening of the members' work in the field of Corporate Social Responsibility,
- The Chamber shall encourage the members to develop their internal procedures aimed at securing gender equality and at avoiding any kind of discrimination

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